



SUSTAINABILITY POLICY

Version 1

1 June 2024

Introduction

Commodity trading is the business of Trans-Global Tradelinks (M) Sdn Bhd. This business was created to engage in international trade in packaged edible oils, sunflower oil, palm oil, and derivatives. Our areas of business include bulk oil storage, international trade, and offering specialized logistical support and solutions.

As members of the Roundtable on Sustainable Palm Oil (RSPO), we firmly believe that purchasing sustainably produced palm oil products protects the environment, guarantees the plantations' financial stability, and fosters the social advancement of individuals residing on and employed by them.

Our Commitments

We are committed to guaranteeing an open, traceable, and ethical supply chain, which explains the reason we have implemented No Deforestation, No Peat, and No Exploitation (NDPE) throughout our operations and supply chain. Consequently, we ensure the sustainable origin of the palm oil products we purchase and trade. We also expect suppliers to respect the principles mentioned in this policy.

Scope

This policy is applicable to suppliers that Trans-Global Tradelinks (M) Sdn Bhd sources, both direct and indirect. We anticipate that all of our subcontractors and suppliers will abide by the terms of this policy and be fully aware of it.

If any suppliers fail to live up to our policy expectations, we will collaborate with them to create an action plan that outlines a timeline for carrying out our pledge.

This policy will go into effect on June 1, 2024.

Legal Adherence

1. Suppliers shall abide by all applicable local and national laws
2. Where applicable, our third-party providers must adhere to national and international certification requirements.

Environmental Responsibility

1. Suppliers commit to no deforestation and no development on High Conservation Value (HCV) areas or High Carbon Stock (HCS) forests.
2. Suppliers commit to no new developments on peatlands regardless of depth and best management practices on existing peatlands.
3. Suppliers prohibit the use of fire for land preparation.
4. Suppliers commit to progressively reduce greenhouse gas (GHG) emissions in their operations.
5. Suppliers are prohibited from using pesticides classified under World Health Organization (WHO) Class 1A and 1B.

Social Responsibility

1. Suppliers commit to respect and support internationally recognized human rights.
2. Suppliers shall ensure that workers are protected from discrimination and harassment, including sexual harassment. They shall commit to respect and recognize the rights of all workers regardless of race, nationality, religion or gender.
3. Suppliers promote safe and healthy working environment and take effective steps to protect all employees from being exposed to potential occupational safety and health hazards that are likely to pose risk of permanent injury, illness or death.
4. Suppliers commit no child labour, forced or bonded labour in its operations.
5. Suppliers ensure that workers have access to a grievance mechanism, be paid at least the legal minimum wages, have access to passports, identification cards, personal documents and belongings, be provided with fair contracts and decent work and living conditions.
6. Suppliers commit to respect and protect the rights of children and women, and their welfare.
7. Suppliers commit to respect land tenure rights.
8. Suppliers commit to respect the rights of Indigenous and local communities to give or withhold their Free, Prior and Informed Consent (FPIC) to operations on lands to which they hold legal, communal or customary rights.
9. Suppliers support the inclusion of smallholders into the supply chain.

Transparency & Traceability

1. Ensure a traceable, transparent and responsible supply chain.
2. Whenever requested, suppliers are to provide traceability data of the products supplied to Green Palms Edible Oils & Fats Ltd.
3. Establish a transparent grievance mechanism for stakeholders to report grievances and resolve complaints with relevant parties through open, transparent and consultative process in timely manner.
4. Monitor and work together with suppliers to achieve full traceability and verification of grievances.